

WAC 388-310-1200 WorkFirst—On-the-job training. (1) What is on-the-job training?

On-the-job training (sometimes called OJT) is skills training provided by an employer at the their place of business. You are paid to both work and spend some time learning new skills to help you do your job better. You may receive the training at your job site or be sent to a classroom (using "release time" from your job) to get some of this training.

(2) When do I qualify for on-the-job training?

You may qualify for on-the-job employment if:

(a) You lack skills which are in demand in the local labor market; and

(b) There are employers in your area who can and will provide the training.

(3) Is my employer reimbursed for giving me on-the-job training?

Your employer may be reimbursed for giving you on-the-job training for up to fifty percent of your total gross wages for regular hours of work and preapproved release time for training.

[Statutory Authority: RCW 74.08.090 and 74.04.050. WSR 99-10-027, § 388-310-1200, filed 4/28/99, effective 5/29/99; WSR 97-20-129, § 388-310-1200, filed 10/1/97, effective 11/1/97.]